



UNIDADE DE GESTÃO DE PROJETOS ESPECIAIS

CABO VERDE HUMAN CAPITAL PROJECT

Av. Amílcar Cabral – Ex. Edifício do BCV, 4º andar,
C.P: 145, Plateau, Cidade da Praia, República de Cabo Verde
Telefone: (+ 238) 261 75 84 / 261 61 98
www.governo.cv

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL SELECTION)

COUNTRY: CABO VERDE
PROJECT: CABO VERDE HUMAN CAPITAL
PROJECT ID Nº: P175828
CREDIT: IDA-70780

Notice Number: EOI - 52/HCP/UGPE/2023

Date: November 29, 2023

Assignment Title: Recruitment of a Teacher Development Expert to support establishment of training centers

1. The Government of the Republic of Cabo Verde has received from the International Development Association IDA/World Bank, (the “Bank”) a Credit (hereinafter called “Credit”) toward the costs of the Cabo Verde Human Capital Project and intends to apply part of the proceeds for consulting services.
2. The Consulting Services (“the Services”) aims to support the Ministry of Education in the establishment of the distance training system for teachers and monitoring the implementation of the National Teacher Training Plan. It includes namely the following
(i) Conclusion of the installation of the EaD System/Installation of the 22 EaD centers - teacher training centers; *(ii)* Operationalization of the activities related to the formalization of the teacher training system; *(iii)* Technical support to the National Directorate of Education team in all work related to the National Teacher Training Plan; *(iv)* Preparation of Terms of Reference for the provision of continuous training actions according to the model defined by the National Teacher Training Plan; *(v)* Preparation of opinions, reports and support documents (technical and regulatory) for the implementation of the National Teacher Training Plan; *(vi)* Preparation of the general timeline for the management of the National Teacher Training Plan; *(vii)* Implementation, in coordination with the services of the Ministry of Education with responsibility for the matter, of the procedures for monitoring and production of periodic progress reports on the implementation of the National Teacher Training Plan, covering both technical and operational aspects; *(viii)* Supporting the organization of



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the Teacher Training Service and EaD/DNE; (ix) Supporting the implementation of teacher performance evaluation; (x) Monitoring the process of implementing the National Teacher Training Plan with quality indicators and evaluation reports on compliance with the specific objectives of the project/plan.

3. The services are to be provided by a specialized skilled and expert professional, working under the direct supervision of the National Directorate for Education (DNE). The consultant will work full-time in Cabo Verde. The duration of the assignment will be 12 months from the start date.
4. The detailed Terms of Reference (ToR) for the assignment shall be requested by email address given below, from 8 a.m. until 4 p.m. (local time), during the working days or via the website: <https://ugpe.gov.cv/concursos?page=1> and www.mf.gov.cv.
5. The Management Unit for Special Project (UGPE) now invites eligible **individual consultants** (“Consultant”) to indicate their interest in providing this service. Interested individual consultants must provide documentation/information indicating that they are qualified to perform the services: Letter of Interest duly signed and updated Curriculum vitae indicating namely, description of similar assignments, experience, and contact references in similar service is required. (Relevant material must not exceed 30 pages overall).
6. The Individual Consultant shall have the following qualifications:
 - a) Higher education, minimum Master's degree, preferably in Education, in one of the following specialties: i) Teacher Training; ii) Education Planning, iii) Curriculum Development, iv) Administrative and Pedagogical Organization and Management;
 - b) More than 10 years of experience as a teacher and trainer in specialized training and teacher training programs;
 - c) At least 5 years of experience in project management related to education, curriculum management and teacher training;
 - d) Experience in the areas of curriculum development, teacher training or pedagogical supervision will be an asset;
 - e) Knowledge of distance learning platforms (MOODLE preferred);



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- f) Proven proficiency (oral and written) in Portuguese;
 - g) Immediate availability to work full-time in Cabo Verde.
7. The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers”, dated July 2016 and revised in November 2017 and August 2018 and November 2020 (“Procurement Regulations”), setting forth the World Bank’s policy on conflict of interest published on the World Bank website, www.worldbank.org.
8. An individual consultant will be selected in accordance with the method for selection of Individual Consultant (IC) set out in the World Bank’s “Procurement Regulations for IPF Borrowers”, dated November 2020.
9. Interested Consultants may obtain further information at the emails address below from 8 a.m. until 4 p.m. (local time), during the working days.
- Email: ildo.a.varela@mf.gov.cv; Edna.Fernandes@mf.gov.cv;
Ailine.Fernandes@mf.gov.cv
C/c: Nuno.gomes@mf.gov.cv; MClarisse.Silva@mf.gov.cv
10. Expressions of interest must be delivered by e-mail, in English, and indicating the title of the assignment and the name of the project, **by December 18, 2023.**

Unidade de Gestão de Projetos Especiais
Attn: Nuno Gomes – UGPE Coordinator
Av. Amílcar Cabral – Ex. Edifício do BCV, 4º andar,
C.P: 145, Plateau, Cidade da Praia, República de Cabo Verde
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