



UNIDADE DE GESTÃO DE PROJECTOS ESPECIAIS

CABO VERDE HUMAN CAPITAL PROJECT

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL CONSULTANT)

COUNTRY: Republic of Cabo Verde
PROJECT: Cabo Verde Human Capital
PROJECT ID N°: P175828
Date: January 10, 2022

Notice Number: EOI - 14/HCP/UGPE/2022

Assignment Title: Recruitment of a Senior Technical and Vocational Training Specialist (TVET) to Support the Implementation of Component 2 of the Cabo Verde Human Capital Project

1. The Government of the Republic of Cabo Verde has received from the International Development Association (hereafter named “World Bank”), the Credit ref. 70780-CV to fund the **Cabo Verde Human Capital Project** aiming to improve employability and strengthen access to basic services for youth and women in Cabo Verde, and intends to apply part of the proceeds for consulting services.
2. The objectives of the Consulting Services (“the Services”) is to support the implementation and operating of the activities included in component 2 of the project and, the specific objectives are:
 - i) Ensure the efficient operationality of component 2 activities, taking into account the country's strategic priorities and project objectives;
 - ii) Support the consolidation of the grant program implemented by the FPEF;
 - iii) Identify public and private partnerships and possible ways of joint action, in the implementation of the funding program;
 - iv) Support in the definition of a demand-driven approach, involving a stronger partnership with the productive sector in order to enable the development of skills and improve the employability of the trainees;
 - v) Align the activities included in the human capital project, component 2, with the implementation of the Integrated Program for the skills Development - PIDC, provided for in the National Strategy for the Promotion of Decent Employment;
 - vi) Integrate the project activities in the national plans for skills development, as well as the elaboration of the implementation strategy; and
 - vii) Assist in the organization of events, seminars, workshops that promote the Development of skills.2.



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3. More detailed information is provided in the Terms of Reference (TOR) for the assignment that can be obtained at the address given below, from 8 a.m. until 4 p.m. (local time), during working day, or in written at the email address below, or can be found at the following website: <https://ugpe.gov.cv> ; www.mf.gov.cv
4. The implementing agency Unidade de Gestão de Projectos Especiais (UGPE), now invites eligible **individual consultants** (Consultant) to express their interest in providing this service. Interested individual Consultants must provide the following documentation/information indicating that they are qualified to perform the services: **Letter of Interest duly signed and updated, Curriculum vitae indicating description of similar assignments, experiences and contact references in similar service, among others relevant material.**
5. The individual consultant shall have the following qualifications:
 - a) Senior Consultant, with higher education (at least Master's degree) in Economics, Management, Social Sciences or related areas.
 - b) More than 10 (ten) years of proven professional experience in the fields of Technical and Vocational Training (TVET) and skills development.
 - c) More than 10 (ten) years of experience working in Employment, Vocational Training systems and policies, fully or partially in the field, in a developing country.
 - d) Solid knowledge of the Cabo Verde National Qualifications System.
 - e) At least 10 (ten) years of experience in strategic planning and preparation of strategic documents.
 - f) Knowledge of Cabo Verde's Education, Employment and Vocational Training sector and policies related to skills development.
 - g) Knowledge of Cabo Verde legislation regarding the Employment and Vocational Training sector is an asset;
 - h) Excellent capacity of analysis, systematization, organization of information and proven experience in report writing;
 - i) Experience in organizing conferences, workshops, seminars and capacity building;
 - j) In-depth knowledge of public employment and vocational training policies, training models and programs for the labor market, methodologies and innovative tools;
 - k) Ability to work in a multisectoral context and communicate effectively with specialists from other fields; and
 - l) Mastery of the written and spoken Portuguese language and knowledge of the English language.
6. The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers", dated July 2016, revised in November 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest, can be found at website www.worldbank.org



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7. An individual Consultant will be selected in accordance with the method for selection of Individual Consultant (IC) set out in World Bank's "Procurement Regulations for IPF Borrowers", dated July 2016 edition, revised in November 2020.
8. Interested Consultants may obtain further information only in written through the email addresses below:

Email: sandra.lima@mf.gov.cv ; Madelene.David@mf.gov.cv
C/c: MClarisse.Silva@mf.gov.cv ; Nuno.Gomes@mf.gov.cv
9. Expressions of interest must be delivered in the English, to the address below, or by e-mail indicating the title of the assignment and the name of the project, **by January 26, 2022.**
10. UGPE reserves the right not to select any candidate if the required conditions are not met.

Unidade de Gestão de Projetos Especiais

Attn: Nuno Gomes – UGPE Coordinator

Av. China, Edifício Tribunal Constitucional, 3º Andar Chã d'Areia - Cidade da Praia,
Ilha de Santiago C.P.Nº 145 - Republica de Cabo Verde

Email: sandra.lima@mf.gov.cv ; Madelene.David@mf.gov.cv

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